



## **Northeastern Little League Bylaws**

Revision Date: 11/2025, Implement Date 1/2026

\*The vote to adopt any bylaw is the responsibility of the League's Board Members, which is defined in the Northeastern Little League Constitution. These bylaws, as stated, are intended to govern, and better define and outline the procedures and protocols identified in the constitution.

### **Article 1- General League Policy**

#### **SECTION 1- League Structure**

Northeastern Little League (aka "NELL") operates an independent Board Members, within the Zions View Athletic Association. (Zions View Athletic Association may be referenced as "ZVAA" in this document) It is the responsibility of NELL to follow the Leagues constitution and rules set forth by Little League International and District 8.

#### **SECTION 2-Board Members**

Board Members will follow the specific requirements found in the constitution with the addition of the following:

- (A) Signing of – Board Member Code of Conduct- Addendum 5

#### **SECTION 3- Operational Year**

NELL may choose an operational year that differs from the fiscal year. This will allow GENERAL ASSEMBLY meetings, board member nominations and elections, as well as board member positions to be determined at a time of year that allows proper planning for the following spring season.

- (A) NELL will conduct **GENERAL ASSEMBLY** meeting the first **Sunday of October**
- (B) NELL will conduct **ELECTION meetings** on the first Sunday of **November**. All officers will take office the first Sunday of January.

It is the responsibility of the current/remaining, outgoing and incoming board members to engage in activity necessary for transition. This would include sharing of financial documents, any account information, including but not limited to user ID, passwords, and all other important league information and documents.

## **ARTICLE 2- Regular Season (Spring and Fall)**

### **SECTION 1- Registration**

Registration will be made available online and if approved by NELL board members, in person opportunities may be scheduled. Registration fees will be determined by the Board Members prior to announcing registration to the public. Registration process will follow the guidelines found in the Little League Rulebook, especially registrations involving waivers. All balances must be paid before a player is given a uniform to play. Registration will remain open in spring until the final day of assessments. No late signs will be accepted after this date. Registration will remain open in the fall until the closing date.

### **SECTION 2- Season Schedule**

The board members will schedule a date for Opening Day and End of Season Ceremonies for Spring Season only. Games may be scheduled prior to opening day ceremonies, as seen fit by managers, coaches and/or player agent. District 8 offers a scheduling meeting prior to each season, in which managers are responsible to attend.

**\*If the Manager can not attend this meeting it is the managers responsibility to find an alternate, be it a coach or player agent to attend.**

- (A) It will be the responsibility of the Spring Season Manager, in the division, to provide the District 8 excel document schedule to the President and Player Agent, 5 days after District 8 scheduling meeting.
  - a. Fall schedule will be scheduled and released by District 8.

### **SECTION 3- Selection and Appointment of Coaches**

The President, shall name Managers and coaches. The Board Members will vote those named Managers and Coaches for the current season.

(A) Manager/Coaches Requirements:

- (1) All persons who wish to be considered as Manager shall have proper certification and clearances must be obtained prior to being assigned a team.

(a) All Managers and Coaches must complete and clear, on an annual basis the Little League Background Clearance, conducted by JDP. Additionally, Managers and Coaches must complete the Pennsylvania State Police Criminal Background Check, Pennsylvania Child Abuse History Clearance Check or Federal Criminal History Check (FBI fingerprint check if they have not been a resident of Pennsylvania in the past 10 years). These clearances will be valid for 5 years, after which time a renewed filing will be required. NELL is required to maintain on file copies of all 3 clearances for all board members. These must be presented to NELL, namely Safety Officer. Should any coach

have any criminal convictions these will be assessed by President, Safety Officer and Player Agent to determine if coach is still eligible for coaching. If so they will be presented to the NELL board of directors for vote in a non-descriptive way as to not share any personal information.

(b) Manager must be certified in CPR/Basic First Aid, or advise a coach on their team that is currently certified. NELL will provide a CPR/First Aid class at no cost to Manager and Coaches prior to the Spring Season. This certification is good for 2 years. It is the responsibility of the Manager and Coaches to provide a copy of their certification to NELL, namely Safety Officer.

(2) Manager are selected as follows:

(a) Person determined to be affiliated with competing leagues within the Northeastern School District may be deemed ineligible to coach at the discretion of the President.

(b) All Managers and Coaches will read, agree and sign the Coaches Code of Conduct after the Board Members approves them, prior to the draft (Addendum 4).

## **SECTION 4- Discipline of Coaches**

At the end of the operating year, a Manager/Coaches Report will be generated to all parents and players. This report will be reviewed by the President for any negative comments. This will be conducted by the President who will share this information with Board of Directors/Executive Board.

The board members may remove a Manager or coach as it deems in the best interest of NELL with a majority vote by the board.

Any complaint or other issue regarding the Manager or Coach shall first be brought to the Manager or Coach of that division. If the complaint is not satisfactorily resolved by the Manager or Coach, then matter shall be referred to the Complaint Form Procedure. (Addendum 1)

## **SECTION 5- Player Selection (Regular Season)**

**Player Eligibility:** The player must qualify under Little Leagues definition of residence or school attendance as described within the current year's Little League Baseball Rule book. The player must be the correct "League Age" for the division and must have parental consent. Proof of age will be required for each participant.

Player Selection: Age limits per division will follow those guidelines established the Little League Baseball Rulebook and District 8. Any exceptions/waivers must be discussed with District 8 Administration for approval.

\*Refer to Addendum 2 for the current draft policy.

The Player Agent will be responsible for conducting the team draft.

## **SECTION 6- Player Equipment and Uniforms**

### **Equipment:**

Players will be responsible to provide all equipment necessary to participate in practices and games. Players are responsible to have their own glove, helmet and bat. Helmets must be free of structural defects that would make them unsafe for use. Bats must have a certified USA stamp, and conform to the specific guidelines for division of play.

NELL will provide 1 bat per team, catchers gear (which include throat protectors to assure compliance with Little League safety Rules), first aid kit, practice balls and game balls to the Manager of each team. These items will be logged and returned at the end of the season by equipment manager.

### **Uniforms:**

NELL will provide uniform jerseys & hats for each player and a shirt for up to 3 coaches per team. Replacement hats and/or jerseys will be paid for by the responsibility of parent/coaches. Players will be required to buy their own pants, belts, socks with typical colors left to the discretion and decision of the team. Cleats, when necessary, are to be provided by the player.

Jersey numbering will be completed based on the number preference of player, if a player does not provide a number preference a number will be auto-assigned. If two players request the same number, the more senior player will be awarded that number. If both players have same seniority the number will be awarded to the higher assessment score. Names may be placed on the back of the jersey.

## **SECTION 7- Game Operation, Field Preparations**

### **Ground Rules**

All Managers, coaches, parents of participants, invited guest of NELL shall conduct themselves at all times in conformance with bylaws, rules and regulations of NELL. Managers/Coaches shall at all times, refrain from cursing and unsportsmanlike conduct. Parents shall respect the authority of the coaching staff and shall conduct themselves and be responsible that their child(ren) conduct themselves in appropriately. Managers will be responsible for having parents read, agree, and sign Parents Code of Conduct. (Addendum 3)

### **Field Preparations**

All Managers/Coaches need to maintain the fields after practice. The expectation is to drag the field after every practice and/or game, rake around the base and mound. All trash must be cleaned up in the dugout and on ground. If the Manager/coaches notice something is missing or they used the last of item it is the responsibility of the Manager to contact the Equipment Manager for replacement.

- NELL, in coordination with ZVAA, will maintain safe and adequate fields for safe play. Permitting and insurance will also be a coordinated effort between NELL and ZVAA.

### **Umpire Dues**

It is the responsibility of the Manager for ensuring umpire money from NELL Treasurer ahead of their scheduled games. Managers will be responsible for ensuring umpires are paid their fees at the start of each home game.

In the event a game must be rescheduled, the Manager must contact the Umpire in Chief and the opposing Team Manager. Umpire in Chief must be notified 2 hours prior to the start of the game, so as they may correctly halt the Umpires from appearing at the field, using the below format. The NELL Manager will need to coordinate with the opposing Team Manager and the NELL Field Scheduler on a new date to play.

Date  
 Time  
 Level(AA, AAA, Majors, etc)  
 Field  
 Coach

- Should the notification to cancel or reschedule an umpire not be made in the correct time frame, NELL assumes the risk of paying an appearance fee for the Umpire.

## **ARTICLE 3- Tournament Teams International and CBT**

NELL shall participate in both Little League International and District 8 Clarence Boyd Tournaments if they are able to field a competitive team for the age division.

### **SECTION 1- Selection of Managers**

Any regular season NELL Manager/Coach who wishes to coach a Tournament Team must submit their notice of intent to the President of NELL at the end of Spring Season. The Manager shall be named by the President and approved by vote from the current board members. Managers will be present with a list of remaining coaches who have been approved by vote to assist.

(A) Potential Managers must have performed the following to be eligible to manage or coach:

1. Completed the Little League Diamond Leader Program
2. Completed Abuse Awareness training
3. Managed or coached during the Spring season in the appropriate division as detailed in the LL rule book under “Tournament Organization”, “Managers & Coaches”

## **SECTION 2- Selection of Players**

**Players Agreement to Participation:** Each player/parent must sign a registration/commitment form prior to announcing their intention to be considered for tournament team. Players and families must have a solid commitment to the team; committed to NELL tournament team ahead of non-Little League teams, sports, camps or other teams during tournament season.

**Player Eligibility:** Players must have participated in eight of the teams' 12 scheduled regular season games to be eligible for tournament play. Players will need to be available for at least 80% of games and practice.

- (A) Tournament Team rosters will consist of no less than 12 and no more than 15 players. Per Little League rules, some players may be eligible for multiple teams, however, an individual player may only be selected and permitted to participate with one tournament team.
  - a. The number of teams will be determined by the President and Player Agent and approved by a vote of the board, base on the total interest in Tournament season and skill level. NELL will only field a team in the division if there is enough interest and level of skill for the level of play.
- (B) Each Team Manager will be required to recommend players for consideration for tournament team. The recommendation of the player will include all positions played. The Manager will put forth information about all players to be considered, this information should be a mixture of statistical and baseball skill testimonials.
- (C) Players will be ranked along by their current season Manager using the same ranking as assessments.
- (D) Once the International Majors roster is completed, the other International Teams will be fielded using the remaining players.
- (E) At the conclusion of all International Teams all remaining players will be considered for the CBT teams. If no International team is brought in that division, no CBT team can be formed, without approval from District 8 Administrator.

## **SECTION 3- Tournament Uniforms**

NELL will provide uniform jerseys & hats to players and up to 3 coaches per team. The Tournament Manager will choose pants, socks, and belt which will be up the player to purchase.

Jersey numbering will be completed based on the number preference of player, if a player does not provide a number preference a number will be auto-assigned. If two players request the same number, the more senior player will be awarded that number. If both players have same seniority the number will be awarded to the higher assessment score. Names may be placed on the back of the jersey.

## **AMENDMENTS**

These bylaws may be amended, repealed or altered in whole or in part by a majority vote at any duly organized meeting of the Members provided notice of the proposed change is included in the notice of such meeting.

These bylaws were approved by the Northeastern Little League Membership on January 4, 2026

President's Name – Holly Rowland

President's Signature Holly Rowland Date January 4, 2026

Little League ID No. – 00265989

**Make one copy for the District Administrator and copies for the Local League. Send original to Regional Headquarters. This Local League's Constitution on file at Regional Headquarters (most recently-accepted copy) is the official Constitution of this Local League. Little League Baseball, Incorporated does not limit participation in its activities on the basis of disability, race, creed, color, national origin, gender, sexual preference or religious preference.**

#### **Addendum 1 – Formal Complaint**



This section describes the procedures governing registration of formal complaints with the Northeastern

Little League Board of Directors concerning the actions of Head Coach, Assistant Coaches, Players, Umpires or Parents. Complaints may be lodged regarding conduct of these individuals, not game results.

**NOTE:** All team head coaches are required to read and abide by the Code of Ethics for Managers and Coaches. Complaints must be handled diligently. However, because the Little League Board meets regularly only once per month, it can take four to eight weeks to fully resolve, depending on the nature of the complaint. Complaints are screened by a committee consisting of the League President, Vice President and other Board members. If by chance one of them is involved in the complaint, that individual will not be involved in the discussion regarding resolution.

### **Complaint Procedure**

1. If a parent objects to the Head Coach policies or actions (or the actions of anyone else associated with the team or league), that parent should first discuss the matter directly with the head coach. Do not approach the head coach during a game or practice with your objection. Call and discuss the matter over the phone, or make an appointment to see him or her in person. Do not attempt to raise your objection when children are present.
2. If you are not satisfied with the head coach's response, you must contact the President of the NELL board ( [Nellbaseballpresident@gmail.com](mailto:Nellbaseballpresident@gmail.com) ) within one week of the incident and discuss the problem. The President may direct your complaint to the appropriate Player Agent for further assistance.
3. If you decide to pursue your complaint, you must submit and complete a written formal complaint to the League President. You will be contacted to discuss the matter along with interested parties or witnesses, including the subject of the complaint.
4. If the complaint is not resolved through the President, the issue will be presented to the board. The Northeastern Little League Board will hear the recommendation and then will listen to interested parties. The Board will resolve the issue by vote at that meeting.
5. If the complaint reaches the Little League Board in the form of a recommendation of disciplinary action against a head coach, assistant coach, umpire, player or parent, and the person(s) involved intends to protest that action, all interested parties will be invited to the next regular Board meeting unless that Board meeting is less than one week away, in which case the hearing will be scheduled for the following regular Board meeting. The Board will hear the recommendation and then will listen to interested parties. The Board will resolve the issue by vote at that meeting.
6. If the recommendation for disciplinary action is not protested, the Board will simply hear the recommendation, open the matter for discussion, then call a vote for action.

**\*\*All Formal Complaints must be on file with NELL board prior to current season registration\*\***



## **Northeastern Little League Complaint Form**

**\*\*All Formal Complaints must be on file with NELL board prior to current season registration\*\***

**Today's Date:** \_\_\_\_\_

**Name of person filing complaint:** \_\_\_\_\_

**Telephone number of person filing complaint:** \_\_\_\_\_

**Email address of person filing complaint:** \_\_\_\_\_

**Name of person against whom the complaint is filed:** \_\_\_\_\_

**The relevant dates the complaint took place:** \_\_\_\_\_

**The nature of the complaint: (add extra pages if needed)**

**The nature of the complaint: (add extra pages if needed)**

## Desired outcome:

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Please email your form to: [NELLbaseballpresident@gmail.com](mailto:NELLbaseballpresident@gmail.com)

## Addendum 2-Draft Policy

## Draft Procedure for Regular Season Teams

1. All players must participate in a mandatory assessment prior to the draft. Scoring for batting, fielding fly balls/line drives, fielding ground balls, throwing/pitching and running will be assessed.
2. Prior to the draft, the player agent prepares a document of an ordered list of players with their

assessment scores ranked from top to bottom for all players eligible to be drafted within the division. Player agent will verify all age restrictions in that division. This list should be shared with all managers/head coaches in the division no later than 24 hours before the start of the draft.

3. On the document, each player will be designated with a specific 'round' based on the order of their assessment score. Example - If there are 4 teams within a division, the first 4 players are classified as first round, the next 4 players as second round and so on. If there is an assessment score tie for the last player in a round, a player's pitching score is used to break the tie. If this score does not break the tie, the following is used in sequence until the tie is broken: hitting, fielding ground balls, fielding pop ups, coin flip. If a player is unable to attend assessments, the input of each manager within the division helps determine the round in which the player should be placed. When the player agent shares the assessment score document, they also list all players that did not attend assessments. For each player, each manager informs the players agent which round the player should be designated. The managers are given a deadline, and if not met, their evaluation is not included. The player agent then averages each manager's round designation and slots the player accordingly on the list. The purpose is to determine compensation for players assigned to teams before the draft. Just because a player is designated with a specific round, it does not mean they must be drafted within this round during the draft.

4. Each manager's child gets placed on the team their parent is managing. This team forfeits the round draft pick that each of their children have been designated. For example, if a child is designated as a third round choice based on the assessment scores, the manager forfeits their third round pick.

Note: If a parent has more than one child within the same round, picks are forfeited based on the following pick value chart:

Round 1 - 36 points

Round 2 - 28 points

Round 3 - 22 points

Round 4 - 18 points

Round 5 - 16 points

Round 6 - 14 points

Round 7 - 12 points

Round 8 - 10 points

Round 9 - 8 points

Round 10 - 6 points

Round 11 - 4 points

Round 12 - 2 points

A team must forfeit their next available pick of lesser value along with additional picks to match the point compensation of the pick needed to be forfeited. A team may choose to forfeit a pick of higher value, but any points over the allotted compensation will be forfeited. If, not enough value points remain, a team may not obtain the rights of the player.

5. Each head coach may pre-select two assistant coaches to join the team. These assistant coaches may attend the draft. Any children of the assistant coaches are placed on the team. This team forfeits the round draft pick that each of their children have been designated. If the round pick of any of the children have already been forfeited, refer to the 'Note' of item 3 for guidelines.

6. Draft order will be determined by a random draw with all head coach present. The draw determines the snake draft order. Example - In a 4 team scenario, the first team drawn picks first in odd rounds and

last in even rounds, the second team drawn selects second in odd rounds and third in even rounds, the third team drawn selects third in odd rounds and second in even rounds, and the fourth team drawn selects fourth in odd rounds, and first in even rounds.

7. Families are not permitted to request specific coach due to scheduling needs based on other activities a child may participate in during the season.

8. Parents are permitted to request their child is not drafted by a specific manager based on specific past incidents. A formal written complaint must be on file and the board must be aware. The head coach/coach in question will be informed of this request and will not be permitted to select that particular player in the draft.

9. The drafting of all remaining players begins by following the random draw order while also accounting for forfeited picks. The draft concludes once all teams have drafted a minimum of 11 players. In the majors division all twelve year old's must be drafted, but no team can have more than eight twelve year old's. Any undrafted player becomes a part of the player pool for the draft of the next lowest division, however, no player can be drafted into a division lower than the one they played in the previous year.

### **Addendum 3- Parent Code of Conduct**

Northeastern



Little League

Northeastern



Little League

## Parent Code of Conduct Northeastern Little League

***I hereby pledge to provide positive support and encouragement for my child participant in the Northeastern Little League program by following this Code of Conduct.***

- I agree that my role as a parent/guardian is critical to the success of the Northeastern Little League program and to the team.
- I agree to have my child on time to practices and games and to pick up my child on time.
- I agree to discuss with my child the importance of safety and will support the discipline of the League and its staff regarding temper tantrums, unsafe practices, and paying attention at all times.
- I agree to cheer and support good team play, and I will not be overly concerned with the outcome of the game.
- I agree to display good sportsmanship by respecting opposing fans, coaches, and participants.
- I agree to understand team rules, discipline and technique corrections of players as part of the game.
- I agree to let the coaches do the coaching and will refrain from coaching any player except to provide encouragement.
- I agree to respect coaching decisions regarding playing time, position, and placement and understand that verbal abuse or harassment of coach is detrimental to my child, the team, and the League. I further understand that verbal abuse or harassment may be grounds for my removal from games, league, and in extreme cases may result in criminal charges by local law enforcement.
- I agree to accept umpire decisions and understand that verbal abuse or harassment of umpires is detrimental to my child, the team, and the League. I further understand that verbal abuse or harassment may be grounds for my removal from games, league, and in extreme cases may result in criminal charges by local law enforcement.

- I agree to not approach players or coaches before, during, or immediately after games with anything other than congratulations. All questions and concerns regarding players, coaches, or umpires should be addressed the day after the game in an atmosphere conducive to problem solving.
- I agree to be a positive role model for my child and will not engage in public displays of anger.
- I agree to show compassion to an injured player and applaud positive performance. I will not heckle, jeer, or distract players, and I will avoid use of profane and obnoxious language and behavior. I further understand that the use of profane and obnoxious language and behavior may be grounds for my removal from games, league, and in extreme cases may result in criminal charges by local law enforcement.
- I agree to accept responsibility for guests that I bring to games and to ensure that they follow the guidelines set forth in this document.
- I agree to provide a sports environment for my child that is free from drugs, tobacco, and alcohol, and I and my guests will refrain from their use at all sports events.
- I agree to file in writing with the **Northeastern Little League Board of Directors** complaints regarding violation of rules, questionable conduct, irreconcilable personality conflicts or abusive behavior by a player, coach, umpire, or fan. I understand that this is the League procedure for dealing with negative or emotional issues regarding the program and participants.

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Parent/Guardian Printed Name

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Parent/Guardian Signature

Date

#### **Addendum 4-Coaches Code of Conduct**



## Coach Code of Conduct

**I will place the emotional and physical well-being of my players ahead of a personal desire to win.**

**Expected Behavior:**

- Using appropriate language in appropriate tones when interacting with players, league officials, game officials, parents and spectators.
- Accept any eligible participant, regardless of race, color, creed, sex, national origin, or physical capability.
- Treat all players, league officials, game officials, parents and spectators with dignity and respect.
- Play all players according to the participation rules established by the league.
- Encourage youth to participate in other sports and activities to promote all aspects of their development.
  - Allow reasonable absences from practices without unreasonable recourse.
  - I will not cancel practice or games, except for the following reasons: Current weather conditions, lack of players (less than 9 in spring, less than 8 in fall), and field conditions.

**I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.**

**Expected Behavior:**

- Recognize the differences of each child and treat each player as an individual while demonstrating concern for their individual needs and well-being.
- Encourage all players, regardless of skill level, to be included as a member of the team and to remain involved in sports.
- Recognize that some physical tasks, drills and demands are not appropriate for all youth.
- Recognize that youth may vary greatly in physical, social and emotional maturation and consider these factors when setting up competitions and when interacting with youth.

**I will do my best to provide a safe playing situation for my players.**

**Expected Behavior:**

- Maintain a high level of awareness of potentially unsafe conditions.
- Protect players from sexual molestation, assault, physical or emotional abuse.
- Use appropriate safety equipment necessary to protect all players.
- See that the players are provided with adequate adult supervision while under the care of the coach.

- Keep basic first aid supplies available in all practice and game situations.
- Demonstrate concern for an injured player, notify parents and cooperate with medical authorities.
- Protect the players' well-being by removing them from activity when injured and not returning them to activity if they are compromised by injury.

**I will do my best to organize practices that are fun and challenging for all my players.**

**Expected Behavior:**

- Establish practice plans that are interesting, varied, productive, and aimed at improving all players' skills and individual abilities.
- Devote appropriate time to the individual improvement of each player.
- Conduct practices of reasonable length and intensity appropriate for the age and condition of the players.

**I will lead by example in demonstrating fair play and sportsmanship to all my players.**

**Expected Behavior:**

- Adopt the position, teach and demonstrate that it is our basic moral code to treat others as we would like to be treated.
- Abide by and support the rules of the game as well as the spirit of the rules.
- Provide an environment conducive to fair and equitable competition.
- Use the influential position of youth coach as an opportunity to promote, teach and expect sportsmanship and fair play.

**I will provide a sports environment for my team that is free of drugs, tobacco, alcohol and will refrain from their use at all youth sports events.**

**Expected Behavior:**

- Be alcohol, tobacco, and drug free at all team activities and in the presence of players.
- Refrain from providing any type of alcohol, drug or tobacco products to any of your players.
- Encourage parents to refrain from the public use of tobacco products or alcohol at team activities.

**I will be knowledgeable in the rules of each sport that I coach and I will teach these rules to my players.**

**Expected Behavior:**

- Become knowledgeable, understanding and supportive of all applicable game rules, league rules, regulation and policies.
- Teach and require compliance of these rules among players.

**I will use those coaching techniques appropriate for each of the skills that I teach.**

**Expected Behavior:**

- Teach techniques that reduce the risk of injury to both the coach's own players and their opponents.
- Discourage illegal contact or intentional dangerous play and administer swift and equitable discipline to players involved in such activity.

**I will remember that I am a youth sports coach, and that the game is for children and not adults.**

**Expected Behavior:**

- Maintain a positive, helpful and supportive attitude.
- Exercise your authority/influence to control the behavior of the fans and spectators.
- Exhibit gracious acceptance of defeat or victory and use the opportunity to teach character.
- Fulfill the expected role of a youth coach to adopt a "children first" philosophy.
- Allow and encourage the players to listen, learn and play hard within the rules.

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Coach Name (Printed)

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Coach Signature

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Date

## Addendum 5- Board Member Code of Conduct



### **Northeastern Little League Board Directors Code Of Conduct**

- A) Selflessness.** Board Members should make decisions in terms of the leagues interest. They should not do so in order to gain financial or other material benefits for themselves, their families or their friends.
- B) Integrity.** Board members should not place themselves under any financial or other obligation to outside individuals or organizations that might influence them in the performance of their official duties.
- C) Accountability.** Board members are accountable to the Northeastern Little League community for their decisions and actions on and off the field. Board members will restrict communicating information that is discussed in board meetings or other information that is deemed confidential.
- E) Honesty.** Board members should be of good moral character and have positive and virtuous attributes such as integrity, truthfulness, and straightforwardness, including straightforwardness of conduct, along with the absent of lying, cheating, theft, etc. Board members should be trustworthy to the league as well as to other board members.
- F) Leadership.** Board members should promote and support these principles by leadership and examples.

### **Board Members Code Of Conduct**

*As a member of the Northeastern Little League Board Of Directors, I pledge to support the concepts and philosophies of NELL. I promise to assist in the Board of Directors, acting with professionalism and in the best interest of the league and its members.*

- I will always conduct business with the understanding that the program is for the children involved not the adult.
- I will refrain from conduct unbecoming and speaking poorly about Northeastern Little League, Little League Baseball, Board Members, Coaches, Parents, Players on and off the field, this includes but is not limited to on the fields, community buildings, social events, open gyms and social media.
- If I see an area of improvement or receive a complaint from the community, I bring that to the next scheduled board meeting for discussion.
- I will make every effort to be knowledgeable in the area of Little League Baseball and District 8 rules and regulations.
- I will not miss 2 or more scheduled monthly board meeting, \*1 emergency miss will also be allowed.
- I will do my best to provide a safe playing situation for all players.
- I will provide support for players, coaches, umpires, and parents to provide positive and enjoyable experiences for all.
- I will abide by and enforced the rules, constitutions, and by-laws Northeastern Little League to the best of my ability.
- I will conduct all business of the league in an open and honest manner with the good of the youth of the league as my priority.

I understand failure to abide by the rules, regulations, and Board Member Code of Conduct and Northeastern Little League bylaws may result in board member being removed from the Northeastern Little League Board of Directors.

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Board Member Name (Printed)

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Board Member Signature

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Date